

(GOVERNMENT OF TELANGANA)

ABSTRACT

Minimum Wages – The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages in the Employment in “**FORESTRY AND TIMBERING OPERATIONS**” in Part-II of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-I) DEPARTMENT

G.O.Rt.No. 122

Dated: 29-01-2024.

Read the following:

1. G.O.Ms.No.71, Labour, Employment, Training and Factories (Lab.II) Department Dt.02.08.2007.
2. From the Director of Labour, Telangana, Hyderabad, Lr.No.DOL-H1/MW/1/2024-H Section, dt: 29.01.2024.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette, Dated:30.01.2024.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase,
Telangana, Hyderabad for publication in the Extra-ordinary
issue of Telangana Gazette and supply 20 copies to Government,
500 copies to the Director of Labour, Telangana, Hyderabad.

The Director of Labour, Telangana, Hyderabad.

All District Collectors, through Director of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment,
Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment,
Government of Tamilnadu, Chennai.

Copy to:-

The Spl. Secy. to C.M.

The Law (B) Department.

Sf/Sc.

//FORWARDED:: BY ORDER//

SECTION OFFICER

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**FORESTRY AND TIMBERING OPERATIONS**” included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

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ANNEXURE

(to G.O.Rt.No.122, LET&F (Lab-I) Dept., Dated: 29.01.2024)

SCHEDULE

Name of the Employment: SCHEDULED EMPLOYMENT IN FORESTRY AND TIMBERING OPERATIONS				
Sl. No	Name of the Category	Unit	Existing basic wage linked at 403 agri. CPI points	
			Zone-I	Zone-II
(1)	(2)	(3)	(4)	
1	Selection Timber Coups, Tree Markers	100 Nos.	240	240
2	Other than Section Timber Coups			
	1) Watchers	per month	6817	6817
3	Feeling and conversion of Timber			
	a) By axe	Cum	297	271
	b) By saw	Cum	321	317
4	Extraction of Bamboo	100 No.s for girth of over 25 Cmt.	16750	15223
		for girth of 20 to 25 Cmt.	16750	14933
		for girth of 15 to 20 Cmt.	16750	11740
		for girth of 9 to 15 Cmt.	16750	11600
		for girth of 9 Cmt. below	13189	11015
	c) Sadanamu 1000 (Thousand)	for girth of over 25 Cmt.	14141	14141
		20 to 24 Cmt.	12465	12465
		18 to 20 Cmt.	8397	8397
		15 to 18 Cmt.	6523	6523
		12 to 15 Cmt.	7542	5441
		9 to 12 Cmt.	7174	3934
		below 9 Cmt.	5441	3934
	d) Cherukuvasam	1000 Nos	1450	1450
	e) Lathi, Chedi etc.,	1000 Nos	1957	1957

5	Feeling and Conversion of Poels			
	i) 20-30 Cms. Size	100 Nos.	421	421
	ii) 31-45 Cms. Size	100 Nos.	748	748
	iii) 46-60 Cms. Size	100 Nos.	1326	1326
6	Feeling Sixing & Lotting of Fuel Wood	Cum	120	120
7	Dibarking of Timber	Cum	90	77
8	Tying & Dragging of Timber Poles	Cum	190	190
	Plain areas led Hilly & undulated areas	Cum	240	240
	Steep Hill	Cum	334	334
9	Loading /Unloading			
	a) Timber	Cum	468	357
	b) Poles	20-30 Cms. 100 No.s	357	357
		31-45 Cms. 100 Nos.	748	748
		46-60 Cms. 100 Nos.	1523	1523
	C.Bamboo: Bamboos Aruundanacea			
	i) Laower reaches: Girth Classification			
	Over 25 Cms.	1000 Nos.	1450	1450
	21 to 25 Cms	1000 Nos.	1196	1196
	18 to 20 Cms.	1000 Nos.	959	959
	15 to 18 Cms.	1000 Nos.	842	842
	ii) Ordinary reaches: Dendrocalmus Strictus			
	18 Cms. & above	1000 Nos.	959	959
	over 15 to 18 Cms.	1000 Nos.	898	898
	over 12 to 15 Cms.	1000 Nos.	748	748
	iii) Higher reaches:		0	0
	Over 9 to 15 Cms.	1000 Nos.	959	959
	beow 9 Cms.	1000 Nos.	959	959
	D.Fuel	Cum	107	107
10	Lotting of			
	a) Timber	Cum	240	190
	b) Poles i) Poles 20-30 cms	100 Nos.	100	100
	ii) Poles 31-45 Cms	100 Nos.	247	247
	iii) Poles 46 to 60 Cms.	100 Nos.	397	397
	c) Bamboo			
	Over 25 Cms.Girth	1000 Nos.	361	361
	over 9 to 25 Cms.	1000 Nos.	240	240
	beow 9 Cms.	1000 Nos.	180	180
	d) Fuel	Cum.	24	24
11	Charcoal Burning	per day	357	357
12	Rock Breakers	per day	357	357
13	Agent	per day	451	451
14	Maistries	per day	404	357

15	Survey with 1 Mtr.cutting	KM	204	204
16	Coup cutting (3 mtr.wide)	KM	842	628
17	Cutting of Compartment line 6 Mtrs.wide	KM	718	718
18	Maintenance of Compartment line	KM	240	240
	OFFICE STAFF:-		0	0
19	Manager	per month	17982	17982
20	Clerk/Accountant/Cashier	per month	10518	10518
21	Typist/Steno	per month	10798	10798
22	Peon/Attender/ Office Boy/ Scavenger/ Sweeper/ Watchman	per month	6015	6015
23	Heavy Vehicle Driver	per month	10518	10518
24	Light Vehicle Driver	per month	8991	8991
25	Casual Labour/ Mazdoor	Per day	244	244
26	Nursery Operations:-			
	a) Claning the side including uprootal			
	i) New Bed Size 12.5 Mtrs x 1.2 Mtrs x 0.25 Mtrs.	Bed	75	60
	ii) Old Bed	Bed	31	31
	b) Digging Pulvarising and formation of bed			
	i) New Bed	Bed	354	240
	ii) Old bed	Bed	307	307
	c) Miging farmyard manual etc., only labour component	Bed	120	120
27	Curbing	Bed	150	150
28	Fencing nursery side with Brushwood	Bed	90	29
	a) Sowing of seeds including free treatment excluding cost of seeds	per Bed	75	75
	b) Sowing of seeds with free treating and excluding cost of seed	Per Bed	29	29
	c) Covering of beds per bed with hay	Per Bed	16	16
29	Watering the beds during non rainy days for species except agave twice daily	Per Bed		
	a) Manual		404	120
	b) Sprinkler (Labour Component)		150	150
	c) Pumpsets		217	217
30	Wedding the nursery beds (4 times)	Bed	100	180
31	Application of fertilisers (Labour Component)	Bed	4	4
32	filling polythene bags with soil mixture and arranging the beds 9x5"	1000 Nos.	898	1346

33	Pricing the seeding and transplanting into bags	1000 Nos.	100	120
34	Sowing of seed in container including free treatment	1000 Nos.	60	60
35	Digging pits 30Cms.Cubes each pet		4	4
36	Shifting Grading and rearranging bag plants 4 times	1000 Nos.	72	90
37	Raising agave nursery Beds of 12 m x 1.25mx9.15 mts.			
	a) Preparation of nursery site	Per Bed	5	5
	b) Formation of bed 12mx1.2mx0.15 after ploughing and cross ploughing and cross 0.80 m deep and raising the bed 0.15 m including breaking.	Per Bed	180	180
	c) Cost of sucker	each bed	3	3
	d) Lime dressing including cost of lime	per bed	4	4
	e) Watering the nursery once in 3 days (No nursery watcher)	per bed	60	60
	f) Mixing farm yard manure		120	120
38	1st year maintenance of agave nursery			
	a)Watering the nursery once in 3 days (No nursery watcher)		60	60
	b) Weeding the nursery beds	Per Bed	23	23
39	2nd year maintenance of agave nursery			
	a) Watering the nursery bed (no nursery Watcher)		60	60
	b) Weeding the nursery beds 4 times	Per Bed	23	23
40	Raising Teak Plantation at 2 Mtrs. Spacing (2500 plants per hectare)			
	a) Billeting and burning after Clearance	Hectare	3741	3741
	b) Preparation of States 70 Cm height including transport	100 Nos.	27	27
	c) Alligning and staking 70Cms height 2 Mtrs spacing	100 Nos.	31	31
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	31	31
	e) Planting stumps in crowbar holes (June)	100 Nos.	31	31

	f) 1st strip weeding 50cm on either side of planting line (July, August)	Hectare	2391	2391
	g) IInd strip weeding 50cm on either side of planting line (September & October)	Hectare	2391	2391
	h) IIIrd weeding & Soil working to a radius of 50Cms (Dec. & Jan)	100 Nos.	72	72
	i) 1st cutting bamboo and other growth over the entire area (Between I and II weeding)	Hectare	748	748
	j) IInd cutting bamboo and other growth over the entire area (Between II and III weeding)	Hectare	748	748
	k) Coppice (where bamboo cutting is not necessary over the area)	Hectare	357	357
41	Red sandal plantation 1/2 Mts.Spacing:-	1600 Plants per Hectare		
	a) Billeting, heaping and burning (burning twice)	Hectare	1045	1045
	b) Prepatation of stages of 70 cms height including transport	100 Nos.	15	15
	c) Aligning and staking at 2 1/2 Mtrs.spacing	100 Nos.	16	16
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	16	16
	e) Planting stumps in crowbar holes	100 Nos.	31	31
	f) 1st strip weeding 50cm on either side of planting line (August, Sept)	100 Nos.	23	23
	g) IInd strip weeding 50cm on either side of planting line (October November)	100 Nos.	22	22
	h) IIIrd weeding & Soil working to a radius of 50Cmsx 15 Cms depth (Dec. & Jan)	100 Nos.	12	36
	i) Coppice cutting over the area	Hectare	301	301
42	I year maintenance of Red Sandal plantation at 2 1/2 mtr.spacing	100 rm		
	a) strip weeding 50 cms.100 M either side of planting line (July, August)		16	16

	b) II Stips weeding 50 cms, on either side of planting line (October, November)		13	13
	c) III weeding cum soil working to a radius of 50 cms. (October, November)	100 rm	24	36
	d) Coppice cutting over the area	Hectare	301	301
	For third year maintenance of Red Sander plantation 2 1/2 mtrs, spacing same rates as per item No.17			
43	Raising Eucalyptus plantations 2 1/2 mtrs. Spacement 1600 plants per hectare			
	a) Planting in the pits	100 Nos.	127	150
	b) Weeding cum soil working (September & October)	100 Nos.	120	120
44	Raising agave plantation		0	0
	a) Aligning or Staking or guide pits	100 Nos.	23	23
	b) Dressing saucers i.e. clearing dead leave roots	100 Nos.	9	9
	c) Planting suckers	100 Nos.	31	31
	d) I weeding-cum-soil working (September & October)	100 Nos.	52	52
	e) II weeding-cum-soil working (December)	100 Nos.	52	52
45	Tamarind Plantration at 10 Mtr. Spacing (100 plants per Hectare)			
	a) Cutting of lines 2 M wide at 10 M apart from centre to centre	100 rm	31	31
	b) Cost of stakes of 0.70 cms. Height including transport	100 Nos.	18	9
	c) Aligning and staking at 10 Mtrs.	100 Nos.	31	31
	d) Filling back the pits and planting plants	100 Nos.	31	31
	e) Weeding-cum-soil working at a radius of 50 cms. Around the plans (September & Ocotber)	100 Nos.	240	240
	f) Weeding-cum-soil working at a radius of 50 cms and to a depth of 15 mtrs. Around the plant December).	100 Nos.	240	240

	g) Weeding-cum-soil working to a radius of 50 cms and to a depth of 15 mtrs. Around the plant including of coppies cutting.	100 Nos.	357	357
	h)Watering of plants from December, March 25 waterings	Plants Watering	3	3
46	Raising Babul Plantation per 31/2 Mtrs. Spacing (816 Plants)	Per Heact.		
	a)Clearing thorny growth wherever necessary	Per Heact.	451	451
	b)Aligning and staking.	100 Nos.	10	10
	c)Planting container including refilling pits and oacking	100 Nos.	82	82
	d)Watering thrice in month	100 Nos.	17	17
	e)I weding-cum-soil working to a readius of 2 1/2 Mtrs. And 15 Cms. Depth (Sept. October)	100 Nos.	120	120
	f) II weeding-cum-soil working to a radius of 2 1/2 Mtrs. Depth (December)	100 Nos.	120	120
47	Raising Avenue and Canal Bank Plantation 12 Mtrs. Spacing.			
	a)Aligning and staking including cost and transport of States.	100 Nos.	90	90
	b) Supplyof farmyard manure distribution to pit site (1500 cft) Labour component.	100 Nos.	150	150
	c)Refilling the pits with excavted soil and manure including planting	100 Nos.	357	357
	d)Fencing with brush wood around the plants including cost conveyance of brushwood, etc. complete (radius of he fence for plant will be 0.50 mtrs.)		374	374
	e) Strengthing of brush wood	100 Nos.	2989	2989
	f)Mulching and soil working	100 Nos.	2692	2692
	g)Weeding and soil working around the plant.	100 Nos.	598	598
	h)Watering the plant by engaging carts 40 waterings.	100 per watering	645	645
48	Soil and moisture conservation coupled with pasture development.			
	a)Aligning contrours at Specified Intervals.	1000rm	90	90

	b)Cutting clearing the line 1Mtrs. Width.	1000rm	240	240
	c)Forming mounds on the lower side of trench and furrows by breaking loads and making seed beds	100plants	90	90
	d)Refilling the trenches with dug up soil under grandi system	100plants	90	90
	e)Sowing of seed in "V" firrpws and on the mounds of seed.	100plants	24	24
	f) Re-sowing of seed in "V" furrows and on the mounds	100plants	12	12
	g) Planting container plants in the trenches at two in each trench one on either side of the trench	100plants	60	60
	h)Planting stumps in trenches	100plants	31	31
	i)Weeding-cum-soil working in trenches and on mounds in sown lines in "V" furrows and around the plants to a width 30 cms. On either side(Septermber and October)	100plants	31	31
	g) Weeding in furrows and trenches in sown lines and soil working for plants to a width of 30 cms. On either side of the depth of 15 Cms.(December)	100plants	54	54
49	Dibbing of Palmyrah nuts			
	a)Packing and transport over distance of 30Kms.		90	90
50	Beedi leaf plucking operations	Per -100 leaves	7	7
		Per -1000 leaves	87	87

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Agricultural workers at **1346** points (Base Year 1986=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1346** points are specified at Col.No.4 against each category in the schedule.

NOTE:-

1. Where the payment is made on piece rate basis the wages of the employees shall not be less than the minimum rates fixed for the relevant category for a normal working day of work.
2. If any category of employee in the employment are left out they shall not be paid less than the minimum wages fixed for a similar category of worker.
3. Whenever wage periods are fixed the minimum rates of wages for such wage period shall be calculated by multiplying the daily rates of wages by the number of days constituting such the wage periods.
4. Lower reaches means, plains areas, ordinary reaches means normal and accessible areas. Higher reaches mean steep hills and deep valleys or difficult and inaccessible areas.
5. Units adopted are per cubic meter i.e Cmt and quantity i.e 100 or 1000 No's Kilometer and Hectare i.e KM and Hec.
6. IN respect of Other Plantations which are not classified above the wages shall be paid corresponding to the nature of work as specified above for office staff or Nursery Operations etc.
7. The Zone comprises of the following circles of Forest Department.
Zone-I - Warangal, Kahammam and Adilabad Circles
Zone-II - Hyderabad and Nizamabad Circles
8. If any category of employees is paid other allowances (i.e other than notified wage) they shall continue to get the said allowances in addition to the notified basis wage

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT